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ARMANINO LLP

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** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A I</u>	or th	e 2018 calendar year, or tax year beginning	and	ending	-							
	Check if applicab	C Name of organization			D Employe	er identific	ation number					
	Addre	ss WILDLIFE CONSERVATION NETWORK, IN	c.									
	Name					30-01	08469					
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephor	ne number						
	Final return	209 MISSISSIPPI STREET	,		415-202-6380							
	termir ated	_	City or town, state or province, country, and ZIP or foreign postal code									
	Amen return	SAN FRANCISCO, CA 34107			H(a) Is this a group return							
	Application	F Name and address of principal officer: CHARI	LES KNOWLES		for sub	ordinates?	Yes X No					
	pendi	SAME AS C ABOVE			H(b) Are all su	bordinates inc	luded? Yes No					
				or 527	If "No,'	' attach a l	ist. (see instructions)					
		te: WILDNET.ORG			H(c) Group		number -					
		organization	sociation Other	L Year	of formation: 2	2002 M	State of legal domicile: CA					
Pa	art I	Summary										
Governance	1	Briefly describe the organization's mission or most PRESERVE THEIR NATURAL HABITATS.	significant activities: TO PRO	TECT ENDA	INGERED SPI	ECIES &						
rna	2	eck this box 🕨 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets.										
ove	3	Number of voting members of the governing body					8					
<u>م</u>	4	Number of independent voting members of the gov					8					
es	5	Total number of individuals employed in calendar y					18					
Activities	6	Total number of volunteers (estimate if necessary)					147					
Act	1	Total unrelated business revenue from Part VIII, col					0.					
	b	Net unrelated business taxable income from Form	990-T, line 38	·····			0.					
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Prior Yea		Current Year					
ne	8	Contributions and grants (Part VIII, line 1h)				36,017. 58,514.	21,286,904.					
Revenue	9		and 7d\			21,606.	247,957.					
Re	10	Investment income (Part VIII, column (A), lines 3, 4,				57,965.	70,265.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			34,102.	21,746,325.						
	12	Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (31,507.	16,657,441.					
	14	Benefits paid to or for members (Part IX, column (A			0.	0.						
	45	Salaries, other compensation, employee benefits (F			1.4	41,895.	1,662,197.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			,	0.	0.					
ben	b	Total fundraising expenses (Part IX, column (D), line										
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,	· · · · · · · · · · · · · · · · · · ·		1,7	10,653.	1,804,731.					
		Total expenses. Add lines 13-17 (must equal Part I)			17,48	84,055.	20,124,369.					
	19	Revenue less expenses. Subtract line 18 from line			3,90	00,047.	1,621,956.					
200				Ве	ginning of Curi	ent Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)			20,6	21,712.	23,571,446.					
t As	21	Total liabilities (Part X, line 26)				06,200.	3,586,589.					
캺	22	Net assets or fund balances. Subtract line 21 from	line 20		18,5	15,512.	19,984,857.					
	art II	Signature Block										
		Ities of perjury, I declare that I have examined this return,				-	knowledge and belief, it is					
true	, corre	t, and complete. Declaration of preparer (other than office	r) is based on all information of wi	nich preparer	nas any knowle	eage.						
.	_	Signature of officer			Date	1						
Sig		CHARLES KNOWLES, CHAIRMAN/PRESIDE	NT /CFO		Duit	,						
Her	е	Type or print name and title	NI/CEO									
			Dranarar'e cianatura	11	Date	Check	PTIN					
Paid	1	Print/Type preparer's name LAWRENCE S. KUECHLER	Preparer's signature LAWRENCE S. KUECHLER		9/04/19	if self-employe						
	arer	Firm's name ARMANINO LLP				's EIN ▶	94-6214841					
-	Only	Firm's address 50 W. SAN FERNANDO ST, S	TE 500			O LIN						
	.	SAN JOSE, CA 95113			Pho	ne no.408-	200-6400					
Ma	/ the II	RS discuss this return with the preparer shown abo	ve? (see instructions)				. X Yes No					

30-0108469

Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO INCUBATE AND SUPPORT FIELD CONSERVATION EFFORTS TO CONSERVE	
	FLAGSHIP SPECIES AND THEIR NATURAL HABITATS AROUND THE WORLD.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measur	ed by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the t	otal expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 17,115,165. including grants of \$ 16,345,323.) (Revenue \$)
	WILDLIFE PROGRAMS - PROVIDE DIRECT SUPPORT TO WILDLIFE CONSERVATION	<i>,</i>
	PARTNERS, WITH A LONG-TERM COMMITMENT TO ENDANGERED FLAGSHIP SPECIES IN	
	OVER 30 DEVELOPING COUNTRIES. THIS SUPPORT INCLUDES SHORT-TERM AND	
	LONG-TERM GRANTS TO ENHANCE WCN'S FIELD-BASED CONSERVATION PARTNERS'	
	AND ASSOCIATES' ABILITY TO SAVE ENDANGERED SPECIES IN THE WILD THROUGH	
	PROGRAMS SUCH AS REDUCING HUMAN-WILDLIFE CONFLICT, IMPROVING	
	WILDLIFE-FRIENDLY LIVESTOCK, LAND AND CROP MANAGEMENT, DEVELOPING	
	ALTERNATIVE LIVELIHOOD PROGRAMS, MONITORING WILDLIFE, ANTI-POACHING,	
	BUILDING CAPACITY IN AND AROUND PROTECTED AREAS, PROVIDING COMMUNITY	
	EDUCATION FOR CHILDREN AND ADULTS, AND RAISING PUBLIC AWARENESS ABOUT	
	WILDLIFE.	
4b	(Code:) (Expenses \$ 497,157. including grants of \$ 312,118.) (Revenue \$	
75	PROGRAM SUPPORT SERVICES - PROVIDE A WIDE VARIETY OF TECHNICAL	
	ASSISTANCE AND SUPPORT SERVICES TO MAXIMIZE THE LONG-TERM IMPACTS OF	
	FIELD-BASED WILDLIFE CONSERVATION PARTNERS AND ASSOCIATES BY ENHANCING	
	THEIR ORGANIZATIONAL CAPACITY. THESE SERVICES INCLUDE STUDENT	
	INTERNSHIPS, GRADUATE SCHOLARSHIP SUPPORT, CROSS SITE EXCHANGES,	
	LEADERSHIP DEVELOPMENT, INFRASTRUCTURAL IMPROVEMENT, TRAINING	
	WORKSHOPS, AND ACCESS TO EXPERT ADVICE AND SHORT TERM SUPPORT (E.G.	
	BUILDING CAPACITY TO IMPROVE ACCOUNTING, DONOR OUTREACH AND MANAGEMENT,	
	·	
	GRANT WRITING, USE OF TECHNOLOGY, ETC).	
_	070 165	200 040 \
4c	(Code:) (Expenses \$878,165. including grants of \$) (Revenue \$) PUBLIC EDUCATION AND OUTREACH - INFORM THE PUBLIC OF WILDLIFE	209,949.
	CONSERVATION CHALLENGES AND COMMUNITY-BASED SOLUTIONS IMPLEMENTED BY	
	SOME OF THE WORLD'S MOST INNOVATIVE AND SUCCESSFUL WILDLIFE	
	CONSERVATIONISTS THROUGH A SERIES OF ANNUAL WILDLIFE CONSERVATION	
	EVENTS (INCLUDING THE WILDLIFE CONSERVATION EXPO), NEWSLETTERS AND WEB	
	BASED INFORMATION.	
	MON WORKS AN EDWINSTEIN THE TOP ADDRESS AND ADDRESS AN	
	WCN HOSTS AN EDUCATIONAL EXPO FOR APPROXIMATELY 1,000 ATTENDEES EACH	
	FALL. IN ADDITION, WCN PARTNERS WITH OTHER NONPROFITS TO HOST SIMILAR	
	EDUCATIONAL EVENTS ON A SMALLER SCALE THROUGHOUT THE YEAR.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 18,490,487.	

Form 990 (2018) WILDLIFE CONSERVATION NETWORK, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			١
	If "Yes," complete Schedule D, Part IV	9_		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	۱.,	v	
	Part VI	11a	Х	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		x
٨	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		╫
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	<u> </u>

Form 990 (2018) WILDLIFE CONSERVATION NETWORK, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
		23	х					
	Schedule J	23	21					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		Х				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I							
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>							
26	Schedule L, Part I							
26								
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"							
	complete Schedule L, Part II	26		Х				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial							
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member							
	of any of these persons? If "Yes," complete Schedule L, Part III							
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х				
b								
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,							
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV							
29	· · · · · · · · · · · · · · · · · · ·							
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	Х					
30		30		x				
04	contributions? If "Yes," complete Schedule M	30						
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x				
	If "Yes," complete Schedule N, Part I	31						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete							
	Schedule N, Part II	32		X				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34		Х				
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х				
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		х				
37								
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI							
38	38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?							
50	N. A. A. E	38	х					
Par		JO						
	Check if Schedule O contains a response or note to any line in this Part V							
			V					
_	Establish sumbar reported in Day 0 of Forms 1000 Establish 2 March 2 million in 16		Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 16 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable							
	Litter the number of Forms w-2d included in line 1a. Litter -0-11 not applicable							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					

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Form 990 (2018) WILDLIFE CONSERVATION NETWORK, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				100	110				
	filed for the calendar year ending with or within the year covered by this return	2a	18							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions									
За		,		За		Х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C			3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		Х				
b	If "Yes," enter the name of the foreign country:		,							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х				
С	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?									
	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
any contributions that were not tax deductible as charitable contributions?										
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?									
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х				
				7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	uired							
	to file Form 8282?	 I	 I	7c		Х				
	If "Yes," indicate the number of Forms 8282 filed during the year									
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e 7f		X				
t										
g										
_										
anaparing arganization have evene business haldings at any time during the year?										
sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds.										
	Did the approxima experiention make any tayable distributions under caption 1000			9a						
	Did the constraint and a state that the transfer of the constraint and			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l	?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ا ا	I							
_	organization is licensed to issue qualified health plans	13b 13c								
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O										
If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O										
	excess parachute payment(s) during the year?			15		х				
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		х				
	If "Yes," complete Form 4720, Schedule O.									
_					225					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			l
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	N.
10-	Did the exemination have lead charters branches as efficiency	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
		IIa		
12a		12a	х	
	and the control of th	12b	Х	
		12.0		
·	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3))	s only)	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	VELETA ALLEN - 415-202-6380 209 MISSISSIPPI STREET SAN FRANCISCO CA 94107			
	ANY MIGGIOGLET DIRECT DAN ERANGIOLU CA 7410/			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizati	on nor any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	-
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	not c		ition more		one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson i	s both	an	compensation	compensation	amount of
	week			u a u	l	1711 43	lcc)	from	from related	other
	(list any hours for	irecto						the	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	ruste	ll trus		ee/	mpen		(** 2/ 1000 141100)		and related
	below	dual t	ntions	_	oldm	st co	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHARLES KNOWLES	40.00									
CHAIRMAN/PRESIDENT/CEO		Х		Х				0.	0.	0.
(2) REBECCA PATTON	15.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) JOHN LUKAS	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) MARGARET MCCARTHY	1.00									
TREASURER (START 12/18)		Х		Х				0.	0.	0.
(5) AKIKO YAMAZAKI	1.00									
SECRETARY		Х		Х				0.	0.	0.
(6) CHRISTINE HEMRICK	1.00									
DIRECTOR		Х						0.	0.	0.
(7) DAVID BERGER	1.00									
DIRECTOR		Х						0.	0.	0.
(8) BILL UNGER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) VELETA ALLEN	40.00									
CHIEF FINANCIAL OFFICER				Х				129,020.	0.	15,480.
(10) JEFFREY PARRISH	40.00									
VP, CONSERVATION						Х		178,968.	0.	15,563.
(11) JEAN-GAEL COLLOMB	40.00	1								
EXECUTIVE DIRECTOR						Х		147,009.	0.	21,930.
(12) KELLY WILSON	40.00	-								
DIRECTOR OF DONOR ENGAGEMENT						Х		100,729.	0.	11,581.
		-								
						_				
		-								
					_	_				
		\mathbf{I}								
		1								
		1								
			_			_				

832007 12-31-18 Form **990** (2018)

Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,			ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	(do		Pos) than d	one	Reportable	Reportable	e Estimated		ed	
	hours per	box,	, unles	ss per	rson i	s both	n an	compensation	compensation	n	ar	nount	of
	week		Jei aii		liecto	Tritus	(66)	from	from related	- 1	other		
	(list any hours for	Individual trustee or director Institutional trustee Officer					the	organizations (W-2/1099-MIS			npensa rom th		
	related	eord	tee			sated		organization (W-2/1099-MISC)	(88-2/1099-18113	·O)		anizat	
	organizations	ruste	al trus		99/	mpen		(** 27 1033 141100)				d relat	
	below	idual t	Institutional trustee	<u>~</u>	sey employee	sst co	ъ			organizations			
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
										\longrightarrow			
										\longrightarrow			
										-			
										\dashv			
1h Sub-total				<u> </u>	<u> </u>	_		555,726.		0.		64	,554.
1b Sub-total c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								555,726.		0.		64	,554.
Total number of individuals (including but not not not not not not not not not no								,	000 of reportable				
compensation from the organization						,		, , , , , , , , , , , , , , , , , , , ,	occ or reportations				4
												Yes	No
3 Did the organization list any former officer,	director, or tru	ıstee	e. ke	v en	olan	vee.	or	highest compensated er	nplovee on				
line 1a? If "Yes," complete Schedule J for si	•			•	•	•		•			3		х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	,000? <i>If</i> "Yes.	" co	mple	ete S	Sche	edule	J f	for such individual			4	Х	
5 Did any person listed on line 1a receive or a										····			
rendered to the organization? If "Yes." com											5		х
Section B. Independent Contractors													
1 Complete this table for your five highest con	mpensated ind	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fr	om	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)				C)	
Name and business	address							Description of s	ervices	C	ompe	nsatio	n
MONICA DECLAUD, 461 2ND STREET #230,	SAN						- 1	GRAPHIC DESIGN, PR	ODUCTION,				
FRANCISCO, CA 94107								AND PRINTING				173,	,694.

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

2

Form 990 (2018) **Part VIII** Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ΩΩ	1 a	Federated campaigns	1a					012 011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
ည် မြ		Fundraising events						
ifts		Related organizations						
nila nila		Government grants (contributi						
Sir		All other contributions, gifts, grant						
her	-	similar amounts not included abov		21,286,904.				
	a	Noncash contributions included in lines		2,144,961.				
Sor	_	Total. Add lines 1a-1f		>	21,286,904.			
				Business Code				
ø	2 a	WILDLIFE CONSERVATION		900099	141,199.	141,199.		
Š	b							
Program Service Revenue	С							
an See	d							
Be	е							
Pr	f	All other program service reve	nue					
		Total. Add lines 2a-2f			141,199.			
	3	Investment income (including						
		other similar amounts)		▶	165,415.			165,415.
	4	Income from investment of tax						
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	366,397	,				
	b	Less: cost or other basis						
		and sales expenses	283,855.					
	С	Gain or (loss)	82,542.					
	d	Net gain or (loss)			82,542.			82,542.
ne	8 a	Gross income from fundraising	•					
eun		including \$						
Other Reven		contributions reported on line	•					
ē		Part IV, line 18						
됩		Less: direct expenses		·				
		Net income or (loss) from fund		>				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		· — —				
		Net income or (loss) from gam		······				
	10 a	Gross sales of inventory, less		75,835.				
		and allowances						
		Less: cost of goods sold		7,003.	68,750.	68,750.		
-		Net income or (loss) from sales			00,730.	00,730.		
}	11 ^	Miscellaneous Revenue MISC INCOME	<u> </u>	Business Code 900099	1,515.			1,515.
	ii a b				_,			
	C							
		All other revenue						
		Total. Add lines 11a-11d			1,515.			
		Total revenue. See instructions		······ []	21,746,325.	209,949.	0.	249,472.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secil	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			ірівів соішнін (А).	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		,		
	and domestic governments. See Part IV, line 21	2,920,241.	2,920,241.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	283,459.	283,459.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	13,453,741.	13,453,741.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	507,878.	248,553.	253,224.	6,101.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	885,724.	452,349.	372,504.	60,871.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	51,539.	25,919.	23,146.	2,474.
9	Other employee benefits	96,573.	49,709.	42,339.	4,525.
10	Payroll taxes	120,483.	60,591.	54,109.	5,783.
11	Fees for services (non-employees):				
а	Management				
b	Legal	26,875.		26,875.	
С	Accounting	36,596.		36,596.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,276.		22,276.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	158,479.	119,798.	34,065.	4,616.
12	Advertising and promotion	112,139.	25,645.	86,494.	
13	Office expenses	291,712.	118,637.	158,774.	14,301.
14	Information technology	233,194.	59,756.	172,647.	791.
15	Royalties				
16	Occupancy	204,430.	104,402.	88,089.	11,939.
17	Travel	450,268.	388,124.	54,727.	7,417.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	.		:	
22	Depreciation, depletion, and amortization	66,777.	34,103.	28,774.	3,900.
23	Insurance	10,013.	1,180.	8,720.	113.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) EXPO & OTHER RECEPTIONS	113,062.	93,474.		19,588.
a	DONOR EVENTS	41,351.	28,815.		12,536.
b	OTHER	37,559.	21,991.	13,710.	1,858.
C	OTHER -	37,339.	21,991.	13,710.	1,030.
d	All other expenses				
		20,124,369.	18,490,487.	1,477,069.	156,813.
25	Total functional expenses. Add lines 1 through 24e	20,124,309.	10, 10, 40/.	1, 11, 000.	130,013.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here fifollowing SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2018)

Form **990** (2018)

30-0108469

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 11,832,566. 9,377,447. 1 Cash - non-interest-bearing 4,877,223. 1,788,945. Savings and temporary cash investments 2 1,207,425. 9,600. 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 7 Inventories for sale or use 8 28,525. 179,755. 9 Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ______ 10a 217,019. 177,876. b Less: accumulated depreciation 10b 10c 172,449. 4,953,216. 9,588,131. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 20,621,712. 16 23,571,446. 16 336,282. 223,149. Accounts payable and accrued expenses 17 17 1,752,806. 3,360,650. 18 18 Grants payable 2,790. 17,112. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 2,106,200. 3,586,589. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,047,737. 6,290,506. 27 27 Unrestricted net assets 12,467,775. 13,694,351. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 18,515,512. 19,984,857. Total net assets or fund balances 33 33 20,621,712. 23,571,446. 34 Total liabilities and net assets/fund balances

Form **990** (2018)

Pa	TEXI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		Х			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,325.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			,369.			
3	Revenue less expenses. Subtract line 2 from line 1	3			956.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			,512. ,874.			
5	5 Net unrealized gains (losses) on investments 5							
6	6 Donated services and use of facilities 6							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9		379,	263.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	19	,984,	857.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Х			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
Act and OMB Circular A-133?								
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
				000	<i></i>			

Form **990** (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** WILDLIFE CONSERVATION NETWORK, INC. 30-0108469 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11,373,323.	11,952,425.	15,048,253.	20,736,107.	21,286,904.	80,397,012.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	11,373,323.	11,952,425.	15,048,253.	20,736,107.	21,286,904.	80,397,012.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						10,410,013.
6	Public support. Subtract line 5 from line 4.						69,986,999.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	11,373,323.	11,952,425.	15,048,253.	20,736,107.	21,286,904.	80,397,012.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	125,162.	144,984.	105,708.	100,377.	165,415.	641,646.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	73,267.				1,515.	74,782.
11	Total support. Add lines 7 through 10						81,113,440.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	1,056,747.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3)	
60	organization, check this box and stop						>
	ction C. Computation of Publi						06.00
14	11 1 3					14	86.28 %
15	Public support percentage from 2017					15	88.95 %
16a	33 1/3% support test - 2018. If the d						
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the contract the second state of t						. \Box
4-	and stop here. The organization qual		•			and line 14 is 100/ a	
1/a	10% -facts-and-circumstances test	ū					•
	and if the organization meets the "fac		•	•	•	•	
,	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets the		•				▶□
40	organization meets the "facts-and-circ			•	,		
ΙÖ	Private foundation. If the organization	п иш пот спеск а г	oox on line 13, 162	ı, 100, 17a, 0r 17b	, check this box at	iu see instructions	_

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to usalify under the tests listed below please complete Part II \

Se	ction A. Public Support	Blow, please comp	blete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
_	check this box and stop here						>
	ction C. Computation of Publi					T - F	
	Public support percentage for 2018 (li			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	<u>%</u>
19a	a 33 1/3% support tests - 2018. If the						/ is not
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the	=	-	•	• •		P
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	

Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
_		
4a		
4b		
-10		
4c		
5a		
Fh		
5b 5c		
30		
6		
_		
7		
8		
9a		
9b		
9c		
1.5		
10a		
10h		
10b		

Sche	dale 11 from 600 or 600 EE/ E010	-0108469	Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
44	Healtha arganization accepted a gift as contribution from any of the following paragray		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec	tion 6. Type if Supporting Organizations		V	Na
4	Were a majority of the erganization's directors or tructoes during the tay year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	, ,			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	71 11 5 5		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
2	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (se Activities Test. Answer (a) and (b) below.	e instructions,	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
ŭ	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Section	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in Part VI). See instructions.	9		
9	Distributable amount for 2018 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
-10	Elife & arrivant arrivada by line & arrivant	(i)	(ii)	(iii)
Section	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
-	line 7:			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2018, if			
•	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-EZ) 2018 WILDLIFT	E CONSERVATION NETWORK	i, inc.	30-0108469	Page 8
Part VI	Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c, 4 line 1; Part IV, Section D, lines 2 and Section D, lines 5, 6, and 8; and Part (See instructions.)	Provide the explanations requ lb, 4c, 5a, 6, 9a, 9b, 9c, 11a, 3; Part IV, Section E, lines 1c,	ired by Part II, line 10; Part II, line 11b, and 11c; Part IV, Section B, 2a, 2b, 3a, and 3b; Part V, line 1	, lines 1 and 2; Part IV, Sectio ; Part V, Section B, line 1e; P	n C,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

WILDLIFE CONSERVATION NETWORK, INC. 30-0108469 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization		Employer identification number
WILDLIFE CONSERVATION NETWORK,	INC.	30-0108469

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,255,460.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,097,741	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions -	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

WILDLIFE CONSERVATION NETWORK, INC.

30-0108469

Partii	NOTICASTI Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	(12/03/18 , TICKER: BRK-A , 3 SHARES); (12/03/18 , TICKER: BRK-B , 1125 SHARES)	-	
		\$1,245,360.	12/03/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

Name of o	rganization			Employer identification number
WILDLIFE	CONSERVATION NETWORK, INC.			30-0108469
Part III) through (e) and the following line charitable, etc., contributions of \$1,000	entry. For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	Description of how gift is held
-		(e) Transfer of (gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
-		(e) Transfer of (gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	Description of how gift is held
		(e) Transfer of (gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
		(e) Transfer of (gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WILDLIFE CONSERVATION NETWORK, INC.

Employer identification number 30 - 0108469

1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	s and other accounts
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	s and other accounts
Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 	
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are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	Yes No
impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	Yes No
Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (e.g., recreation or education)	
Protection of natural habitat Preservation of a certified historic str	ructure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation	
· · · ·	leld at the End of the Tax Year
a Total number of conservation easements 2a	
b Total acreage restricted by conservation easements 2b	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
listed in the National Register 2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the conservation easements modified, transferred, released, extinguished, or terminated by the organization during the conservation easements modified, transferred, released, extinguished, or terminated by the organization during the conservation easements modified, transferred, released, extinguished, or terminated by the organization during the conservation easements modified, transferred, released, extinguished, or terminated by the organization during the conservation easements modified the conservation easements are conservation easements.	uning the tax
year A Number of states where property subject to consequation accompany is leasted.	
 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 	
	Yes No
violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easem	
Start and volunteer flours devoted to filoritioning, inspecting, flandling of violations, and emorcing conservation easem	ients during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements	during the year
S S	during the year
 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 	
and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and	
include, if applicable, the text of the footnote to the organization's financial statements that describes the organization	·
conservation easements.	ro docounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar	Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance	e sheet works of art,
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	•
the text of the footnote to its financial statements that describes these items.	,, , , , ,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sh	neet works of art, historical
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, prov	
relating to these items:	· ·
•	
(i) Revenue included on Form 990, Part VIII, line 1	
(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$ \$	
(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
 (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ▶ \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 	

Pai	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er S	imilar A	ssets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are a	signif	icant use	of its c	ollection	items	3
	(check all that apply):									
а	Public exhibition	d	l Dan or excl	nange programs						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how they further th	e organization's ex	empt	purpose i	n Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	ures, or other simil	ar ass	sets				_
	to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Escrow and Custodial Arrang		ete if the organization	n answered "Yes" (on Fo	rm 990, Pa	art IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi						_	_		_
	on Form 990, Part X?						L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
								Amount		
	Beginning balance					1c				
	d Additions during the year									
е	Distributions during the year					1e				
f	Ending balance					1f			_	
	Did the organization include an amount on Fo				-		L	Yes		∐ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	T V Endowment Funds. Complete i									
		(a) Current year	(b) Prior year	(c) Two years back	-	Three years				
1a	Beginning of year balance	1,820,364.	1,676,785.	1,634,189	_	1,859,		⊥,		983.
b	Contributions	49,936.	57,611.	25,228			,057.			111.
С	Net investment earnings, gains, and losses	-81,344.	256,045.	151,833			,116.			575.
d	Grants or scholarships	147,546.	123,010.	118,651	+	214,	,951.		126,	,116.
е	Other expenditures for facilities									
_	and programs	17.020	47.067	15 014	+	1.7	<i>C</i> 77		1.0	<u> </u>
f	Administrative expenses	17,938.	47,067.	15,814			,677.	1		677.
g	End of year balance	1,623,472.	1,820,364.		•	1,634,	,189.	Ι,	859,	876.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:						
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Temporarily restricted endowment									
_	The percentages on lines 2a, 2b, and 2c short									
за	Are there endowment funds not in the posses	ssion of the organiza	ition that are neid an	a administered for	tne o	rganizatio	n	Г	· · ·	T
	by:								Yes	No X
	(i) unrelated organizations							3a(i)		X
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organiza	tions listed as requir						3a(ii) 3b		
4	Describe in Part XIII the intended uses of the							_ ab _		
	t VI Land, Buildings, and Equipm		willent lunus.							
	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part	X line	10				
	Description of property	(a) Cost or o				ımulated		(d) Book	. valu	
	bescription of property	basis (investn	, ,			ciation		(u) Door	vaiu	C
12	Land	- '	,	,						
	Buildings	I								
	Leasehold improvements			13,836.		11,316	5.		2.	520.
	Equipment	I		279,021.		189,601				420.
	Other			96,611.		16,102				509.
	I. Add lines 1a through 1e. (Column (d) must e		X column (R) line 1				•			449.
. 5.0		quai ruiiii 990, r aft	A, COIUITIII (D), IIIIE T	<i>/</i> ∪. <i>,</i> / ······		···········				

Complete if the organization answered (a) Description of security or category (including name of s				d-of-year market value
		e (C) Welliod of	valuation. Cost of en	u-or-year market value
1) Financial derivatives				
2) Closely-held equity interests				
3) Other				
(A)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line	12)			
Part VIII Investments - Program Relat	ed.	14 0 5 000	D 1 V II 10	
Complete if the organization answered (a) Description of investment	(b) Book valu	e (c) Method of	, Part X, line 13. valuation: Cost or en	d-of-year market value
(1)	(2) BOOK Value	(5) (100 100 01		
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total . (Col. (b) must equal Form 990, Part X, col. (B) line	13.)			
Part IX Other Assets.				
Complete if the organization answered	d "Yes" on Form 990, Part I	V, line 11d. See Form 990	, Part X, line 15.	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col Part X Other Liabilities.	<u>'. (B) line 15.)</u>		>	
Complete if the organization answered			m 990, Part X, line 25	
1. (a) Description of liability	<u> </u>	(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col	l. (B) line 25.)	•		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018 WILDLIFE CONSERVATION NETWORK, INC.	·		30-010846	9 Page 4
Part XI Reconciliation of Revenue per Audited Financial Sta	tements With Re	venue per Re	turn.	-
Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1 Total revenue, gains, and other support per audited financial statements			1	21,726,438.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments		-531,874.		
b Donated services and use of facilities		155,000.		
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)	2d	-3.		276 277
e Add lines 2a through 2d			2e	-376,877.
3 Subtract line 2e from line 1			3	22,103,315.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	22 276		
a Investment expenses not included on Form 990, Part VIII, line 7b		22,276. -379,266.	-	
b Other (Describe in Part XIII.)			10	-356,990.
c Add lines 4a and 4b			4c 5	21,746,325.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12. Part XII Reconciliation of Expenses per Audited Financial Sta				21,,10,525.
Complete if the organization answered "Yes" on Form 990, Part IV, lir		.рошосо рош		
1 Total expenses and losses per audited financial statements			1	20,257,093.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				, , ,
a Donated services and use of facilities	2a	155,000.		
b Prior year adjustments		,		
c Other losses				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	155,000.
3 Subtract line 2e from line 1			3	20,102,093.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	22,276.		
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	22,276.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)		5	20,124,369.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			; Part X, line 2;	; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	ny additional informati	on.		
DADT V ITNE A.				
PART V, LINE 4:				
THE INTENDED USE OF THE ENDOWMENT FUNDS ARE TO PROVIDE GRANTS	S FOR GRADIIATE			
THE INTERIOR OF ST THE ENDORMENT TOURS INC. TO THOUSE CHARTS	o ron diabonin			
EDUCATION AND APPLIED TRAINING TO PROMISING COMMUNITY BASED				
CONSERVATIONISTS WHO REPRESENT THE NEXT GENERATION OF WILDLIE	?E			
CONSERVATION PIONEERS.				
PART X, LINE 2:				
GENERALLY ACCEPTED ACCOUNTING PRINCIPLES PROVIDE ACCOUNTING A	AND DISCLOSURE			
GUIDANCE ABOUT POSITIONS TAKEN BY AN ORGANIZATION IN ITS TAX	RETURNS THAT			
MIGHT BE UNCERTAIN. MANAGEMENT HAS CONSIDERED ITS TAX POSITIO	ONS AND			
DELTANDO DE LA COLOR DE LA COL	TV TEC			
BELIEVES THAT ALL OF THE POSITIONS TAKEN BY THE ORGANIZATION	IN ITS			
PEDEDAL AND CHAMP PYEMDH ODGANIZANION HAV DEHIDAG ARE MORE TO	THET W MUNN NOT			
FEDERAL AND STATE EXEMPT ORGANIZATION TAX RETURNS ARE MORE-LI	TVTTI-LUUN-NO.L.			

Schedule D (Form 990) 2018 WILDLIFE CONSERVATION NETWORK, INC.	30-0108469	Page 5
Part XIII Supplemental Information (continued)		
TO BE SUSTAINED UPON EXAMINATION.		
THE ORGANIZATION'S FEDERAL RETURNS FOR THE YEARS ENDED DECEMBER 31, 2015		
AND BEYOND REMAIN SUBJECT TO POSSIBLE EXAMINATION BY FEDERAL TAXING		
AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED. THE		
ORGANIZATION'S STATE RETURNS FOR THE YEARS ENDED DECEMBER 31, 2014 AND		
BEYOND REMAIN SUBJECT TO POSSIBLE EXAMINATION BY STATE TAXING AUTHORITIES,		
GENERALLY FOR FOUR YEARS AFTER THEY ARE FILED.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:		
FOREIGN EACHANGE HOSS -3.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
REVERSAL OF GRANT EXPENSE -379,266.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Form 990, Part IV, line 14b.

Employer identification number

WILDLIFE CONSERVATION NETWORK, INC. 30-0108469

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No.

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

United States. 3 Activities per Region (T	he following Part	t Lline 3 table ca	an be duplicated if additional space is r	needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
EAST ASIA & THE			PROGRAM SERVICES &	PROGRAMS: ELEPHANT	
PACIFIC	0	0	GRANTMAKING	CRISIS FUND	17,635.
NORTH AMERICA					
(INCLUDING CANADA &					
MEXICO, BUT NOT THE			PROGRAM SERVICES &		
U.S.)	0	0	GRANTMAKING	PROGRAMS: SPECTACLED BEAR	67,573.
RUSSIA & THE NEWLY			PROGRAM SERVICES &		56.054
INDEPENDENT STATES	0	0	GRANTMAKING	PROGRAMS: SAIGA	56,354.
				DDOGDAMG DDWGUTN	
			DDOGDAM GERVIARG S	PROGRAMS: PENGUIN,	
COLUMN AMEDICA	0	0	PROGRAM SERVICES &	TAPIR, ANDEAN CAT, AND	027 216
SOUTH AMERICA	-	0	GRANTMAKING	COTTON TOP TAMARIN	827,316.
				PROGRAMS: ORANGUTAN,	
			PROGRAM SERVICES &	PANGOLIN AND ELEPHANT	
SOUTH ASIA	0	0	GRANTMAKING	CRISIS FUND	34,339.
DOUTH MAIN	<u> </u>			PROGRAMS: AFRICAN WILD	34,333.
				DOG, GORILLA, SAVE THE	
			PROGRAM SERVICES &	ELEPHANTS, NIASSA LION,	
SUB-SAHARAN AFRICA	0	0	GRANTMAKING	EWASO LION, GREVY ZEBRA,	11,309,987.
BOD DIMINION IN RICH	•			EMISS EIGH, GREVI ZEZRII,	11,303,307.
CENTRAL AMERICA &			PROGRAM SERVICES &		
THE CARIBBEAN	0	0	GRANTMAKING	PROGRAMS: NONE	47,405.
HUDODE / TNGT TO TWG			DDOGDAM GEDVICES	DDOGDANG BI TOWN	
EUROPE (INCLUDING			PROGRAM SERVICES &	PROGRAMS: ELEPHANT	052.002
ICELAND & GREENLAND)	0	0	GRANTMAKING	CRISIS FUND	952,882.
3 a Subtotal		0			13,313,491.
b Total from continuation sheets to Part I	0	0			57,166.
c Totals (add lines 3a					
Julio (add iii 100 0a	1	I			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

0

Schedule F (Form 990) 2018

13,370,657.

and 3b)

Part I Continuation	n of Activities	s ner Region	(Schedule F (Form 990), Part I, line 3	1	
(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
		129.11	,	(c,g	
MIDDLE EAST & NORTH				PROGRAMS: ELEPHANT	
AFRICA	0	0	GRANTMAKING	CRISIS FUND	57,166.
Totals					57,166.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
							VENUE COSTS,	
							ARTWORK, IPHONES	
		SUB-SAHARAN					/IPADS, CAMERA	
		AFRICA	GENERAL SUPPORT	11,289,236.	WIRE TRANSFER	24,828.	AND BINOCULARS	FMV
		NORTH AMERICA						
		(INCLUDING CANADA						
		& MEXICO, BUT NOT						
		THE U.S.)	GENERAL SUPPORT	46,173.	WIRE TRANSFER	0.		
		RUSSIA & THE						
		NEWLY INDEPENDENT		56 252				
		STATES	GENERAL SUPPORT	56,353.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	802,073.	WIRE TRANSFER	0.		
				·				
		SOUTH ASIA	GENERAL SUPPORT	13,639.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &		020 120	MANAGED MANAGED			
		GREENLAND)	GENERAL SUPPORT	939,132.	WIRE TRANSFER	0.		
		MIDDLE EAST &						
			GENERAL SUPPORT	55,000.	WIRE TRANSFER	0.		
				,				
		CENTRAL AMERICA &						
		THE CARIBBEAN	GENERAL SUPPORT	29,770.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

12 43 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash	(g) Description of noncash assistance	(h) Method of valuation
					assistance		(book, FMV, appraisal, other)
aguar 10 gurb	EAST ASIA & THE	_	15.635				
SCHOLARSHIP	PACIFIC	6	17,635.	WIRE TRANSFER	0.		
SCHOLARSHIP	SOUTH ASIA	3	20,700.	WIRE TRANSFER	0.		
	SUB-SAHARAN						
SCHOLARSHIP	AFRICA	5	20,751.	WIRE TRANSFER	0.		
SCHOLARSHIP & INTERNSHIP	SOUTH AMERICA	3	25 243	WIRE TRANSFER	0.		
DenoLARBITT & INTERNSTIT	DOUTH AMERICA		23,243.	WIKE IKANSPEK	0.		
	EUROPE (INCLUDING						
	ICELAND &						
SCHOLARHIP	GREENLAND)	1	13,750.	WIRE TRANSFER	0.		
	NORTH AMERICA						
	(INCLUDING CANADA						
SCHOLARSHIP	& MEXICO, BUT NOT THE US)	3	21 400	WIRE TRANSFER	0.		
<u>Scholmkoniii</u>	1111 057		21,400.	WIRD IMMOLDIC	•		
	MIDDLE EAST &						
SCHOLARSHIP	NORTH AFRICA	1	2,167.	WIRE TRANSFER	0.		

Schedule F (Form 990) 2018 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 WILDELT B CONDENSITION NETWORK, The:	30 0100403	Page 5
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting	method: amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); a		
(estimated number of recipients), as applicable. Also complete this part to provide any additional information	on. See instructions.	
PART I, LINE 2:		
WCN MONITORS THE USE OF GRANTS BY REQUIRING THAT EACH GRANTEE SUBMIT A		
YEAR-START PLAN THAT INCLUDES AN ANNUAL BUDGET FOLLOWED BY A YEAR-END		
REPORT THAT INCLUDES AN INCOME AND EXPENSE STATEMENT.		
PART I, LINE 3, COLUMN (E):		
REGION: SUB-SAHARAN AFRICA		
(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAMS: AFRICAN WILD DOG,		
GORILLA, SAVE THE ELEPHANTS, NIASSA LION, EWASO LION, GREVY ZEBRA,		
CHEETAH BOTSWANA, ETHIOPIAN WOLF AND ELEPHANT CRISIS FUND		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2018**

Open to Public Inspection

Name of the organization							Employer identification number
WILDLIFE CONS		ORK, INC.					30-0108469
Part I General Information on Grants a							
1 Does the organization maintain records t							
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to	-				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than \$	1				(f) Method of	(a) Description of	(In) Dumana of sweet
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
WORKING DOGS FOR CONSERVATION							
52 EUSTIS ROAD							
THREE FORKS, MT 59752	20-2708654	501(C)(3)	7,000.	0.			GENERAL PROGRAM SUPPORT
			,,,,,,,,	-			
WILDLIFE CONSERVATION SOCIETY							
2300 SOUTHERN BOULEVARD							
BRONX, NY 10460	13-1740011	501(C)(3)	1,170,034.	0.			GENERAL PROGRAM SUPPORT
WILD AID							
744 MONTGOVERY STREET, SUITE 300							
SAN FRANCISCO, CA 94111	20-3644441	501(C)(3)	115,000.	0.			GENERAL PROGRAM SUPPORT
CURRENT CONCERNMENT ON THE							
CHEETAH CONSERVATION FUND PO BOX 2496							
ALEXANDRIA, VA 22301	31-1726923	501(C)(3)	37,006.	0.			GENERAL PROGRAM SUPPORT
ADDAMBATA, VA 22301	31 1720323	501(0)(3)	37,000.	<u> </u>			GENERAL INCORAL BUILDRI
WHITE OAK CONSERVATION CENTER							
1615 RIVERSIDE AVE							
JACKSONVILLE, FL 32204	26-0035224	501(C)(3)	25,000.	0.			GENERAL PROGRAM SUPPORT
SMALL WILD CAT CONSERVATION							
FOUNDATION - 1510 S BASCOM AVE,							
APT 7 - SAN JOSE, CA 95008	26-1368021	501(C)(3)	110,213.	0.			GENERAL PROGRAM SUPPORT
2 Enter total number of section 501(c)(3) a	•	-	e line 1 table				
3 Enter total number of other organizations							1,
LHA For Paperwork Reduction Act Notice,	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other A	Assistance to Go	vernments and Orga	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	rage
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SNOW LEOPARD CONSERVANCY							
18030 COMSTOCK AVE							
SONOMA, CA 95476-4215	61-1614981	501(C)(3)	81,807.	0.			GENERAL PROGRAM SUPPORT
MARALLIANCE							
209 MISSISSIPPI STREET	46-4381820	E01/G\/3\	167 260	0.			GENERAL PROGRAM SUPPORT
SAN FRANCISCO, CA 94107	46-4381820	501(C)(3)	167,369.	0.			GENERAL PROGRAM SUPPORT
JANE GOODALL INSTITUTE							
1595 SPRING HILL ROAD							
VIENNA, VA 22182	94-2474731	501(C)(3)	20,000.	0.			GENERAL PROGRAM SUPPORT
•			,				
WILD FOUNDATION							
717 POPLAR AVENUE							
BOULDER, CO 80304	23-7389749	501(C)(3)	114,000.	0.			ECF GRANT
GLOBAL WILDLIFE CONSERVATION							
PO BOX 129							
AUSTIN, TX 78767	26-2887967	501(C)(3)	28,172.	0.			GENERAL PROGRAM SUPPORT
DIAMETER GODDODITION							
PANTHERA CORPORATION							
8 WEST 40TH STREET	20 4660756	E01/G)/2)	171 200	_			EGE GRANE
NEW YORK, NY 10018	20-4668756	501(C)(3)	171,280.	0.			ECF GRANT
GIRAFFE CONSERVATION FOUNDATION							
USA - PO BOX 24246 - CLEVELAND, OH							
44124	81-2749463	501(C)(3)	36,160.	0.			GENERAL PROGRAM SUPPORT
	01 1713103	501(6)(5)	30,100.	•			ELINDIAN PROGRAM BOLLONI
CINTOC							
3036 CAMBRIDGE PL NW							
WASHINGTON, DC 20007	81-1296749	501(C)(3)	34,186.	0.			ECF GRANT
GRZIMEKS HELP FOR THREATENED			1				
WILDLIFE INC DBA FRANKFURT							
ZOOLOGICAL SOCIETY - 3810 ARGYLE							
TERRACE NW - WASHINGTON, DC 20011	30-0457102	501(C)(3)	429,775.	0.			ECF GRANT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
NATURAL RESOURCES DEFENSE COUNCIL 40 WEST 20TH STREET												
NEW YORK, NY 10011	13-2654926	501(C)(3)	75,000.	0.			ECF GRANT					
UNIVERSITY OF WASHINGTON BOX 351800												
SEATTLE, WA 98195-1800	91-1486484		56,929.	0.			ECF GRANT					
WILDLIFE CONSERVATION GLOBAL 1615 RIVERSIDE AVENUE				_								
JACKSONVILLE, FL 32204	26-0035224	501(C)(3)	58,504.	0.			GENERAL PROGRAM SUPPORT					

Schedule I (Form 990) (2018) WILDLIFE CONSERVATION	NETWORK, INC	•			30-0108469	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	S. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncas	sh assistance
SCHOLARSHIP	3	38,464.	0.			
Part IV Supplemental Information. Provide the information red	quired in Part I, lir	ne 2; Part III, column	(b); and any other ac	dditional information.	I	
PART I, LINE 2:						
WCN MONITORS THE USE OF PARTNER GRANTS BY REQUIRIN	IG THAT EACH (GRANTEE				
SUBMIT A YEAR-START PLAN THAT INCLUDES AN ANNUAL E	UDGET FOLLOW	ED BY A				
YEAR-END REPORT THAT INCLUDES AN INCOME AND EXPENS	E STATEMENT.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

QU IO
Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

WILDLIFE CONSERVATION NETWORK, INC.

Employer identification number 30-0108469

Ps	art I Questions Regarding Compensation			
1 6	acting decourses frequently compensation		Yes	No
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		163	140
iu	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	tradicion, and officers, molading the object process, regularing the fermior rate.			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
Ü	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			х
С	Participate in, or receive payment from, an equity-based compensation arrangement?			Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
_	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denems	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) JEFFREY PARRISH	(i)	158,968.	20,000.	0.	7,033.	8,530.	194,531.	0.	
VP, CONSERVATION	(ii)	0.	0.	0.	0.	0.	0,	0.	
(2) JEAN-GAEL COLLOMB	(i)	146,009.	1,000.	0.	7,500.	14,430.	168,939.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
JEFFREY PARRISH RECEIVED AN AGREED UPON FLAT AMOUNT OF \$20,000 IN 2018
BASED ON MILESTONES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number WILDLIFE CONSERVATION NETWORK, INC. 30-0108469

Fai		Types	of Property								
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported Form 990, Part VIII,	d on	(d) Method of de noncash contribu		•	5
1	Δrt -	Works of	art			, ,					
2			treasures								
			interests								
4		-	olications	x		1 (9,068.	EM17			
5			ousehold goods			Τ.	,,,,,,,	FHV			
6			vehicles								
7			es								
8			perty		40	0.111					
9			olicly traded	Х	48	2,11	7,767.	F.W.A			
10			sely held stock								
11			tnership, LLC, or								
12	Secu	ırities - Mis	scellaneous								
13	Qual	ified conse	ervation contribution -								
	Histo	oric structu	ıres								
14	Qual	ified conse	ervation contribution - Other								
15			esidential								
16	Real	estate - C	ommercial								
17	Real	estate - O	ther								
18	Colle	ectibles									
19	Food	l inventory		Х	3	8	3,126.	FMV			
20	Drug	s and med	dical supplies								
21	Taxio	dermy									
22	Histo	orical artifa	cts								
23	Scie	ntific spec	imens								
24			artifacts								
25		er 🕨 ()								
26	Othe	er 🕨 ()								
27	Othe	er 🕨 ()								
28	Othe	r ▶ (
29	Num	ber of For	ms 8283 received by the organiz	zation during	the tax year for co	ontributions					
	for w	hich the o	rganization completed Form 828	33, Part IV, [Donee Acknowledg	ement	29			0	
										Yes	No
30a	Durir	ng the yea	r, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines	1 throug	h 28, that it			
	must	hold for a	It least three years from the date	of the initia	l contribution, and	which isn't required	to be us	sed for			
			ses for the entire holding period?						30a		Х
b			be the arrangement in Part II.								
31		•	nization have a gift acceptance p	oolicy that re	equires the review o	of any nonstandard o	ontribut	ions?	31	х	
		•	nization hire or use third parties of	•	•	•					
		ributions?	•		•				32a		Х
b			be in Part II.								
33			ion didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is ched	cked.			
-		ribe in Par		(5) 101	-, p , p p y		, 550	7			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

WILDLIFE CONSERVATION NETWORK, INC.

Employer identification number 30-0108469

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE WILDLIFE PROGRAMS INCLUDE RANGE WIDE SUPPORT FOR SPECIES SUCH AS
ELEPHANTS, AND DEEP FOCUSED SUPPORT TO ORGANIZATIONS INCLUDING, BUT NOT
LIMITED TO, THE ANDEAN CAT ALLIANCE, CHEETAH CONSERVATION BOTSWANA,
CHEETAH CONSERVATION FUND, ETHIOPIAN WOLF CONSERVATION PROGRAM, EWASO
LIONS, GLOBAL PENGUIN SOCIETY, GREVY'S ZEBRA TRUST, MARALLIANCE, NIASSA
LION PROJECT, OKAPI CONSERVATION PROJECT, PAINTED DOG CONSERVATION,
SAIGA CONSERVATION ALLIANCE, SAVE THE ELEPHANTS, SMALL CAT CONSERVATION
ALLIANCE, SNOW LEOPARD CONSERVANCY, SPECTACLED BEAR CONSERVATION, AND
OTHER MISSION RELEVANT ORGANIZATIONS IN AFRICA, ASIA, EUROPE, AND NORTH
AND SOUTH AMERICA. WCN HAS 17 WILDLIFE CONSERVATION PARTNERS SERVING
MULTIPLE COUNTRIES IN AFRICA, ASIA AND SOUTH AMERICA.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 PREPARER COMPLETES ALL REQUIRED FORMS INCLUDING BACKUP
DOCUMENTATION, CFO REVIEWS ALL REQUIRED FORMS AND BACKUP DOCUMENTATION WITH
CEO AND RETURNS TO PREPARER FOR CORRECTIONS, IF APPLICABLE. AFTER CFO
COMPLETES FINAL REVIEW, CEO REVIEWS AND SIGNS THE FORM 990. ELECTRONIC PDF
COPIES ARE SENT TO ALL BOARD MEMBERS VIA EMAIL PRIOR TO FILING THE COMPLETE
FORM 990.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL BOARD MEMBERS, OFFICERS OR ANYONE ELSE WHO IS DEEMED TO HAVE
SUBSTANTIAL INFLUENCE OVER WCN SHALL SIGN AN ANNUAL AFFIRMATION AND
DISCLOSURE STATEMENT WHICH AFFIRMS THAT THE PERSON HAS RECEIVED A COPY OF
THE CONFLICT OF INTEREST POLICY HAS READ AND UNDERSTOOD THE POLICY, HAS

Name of the organization WILDLIFE CONSERVATION NETWORK, INC.	Employer identification number
	30-0108469
AGREED TO COMPLY WITH THE POLICY, AND DISCLOSES ANY DIRECT OR INDIRECT	
AFFILIATIONS. ANY DIRECTOR WHO FAILS TO COMPLY WITH THIS CONFLICT OF	
INTEREST POLICY MAY, AT THE DISCRETION OF THE BOARD OF DIRECTORS, BE	
CENSURED OR BE REMOVED FROM THE BOARD. IF AN EMPLOYEE WHO IS DEEMED TO HAVE	
SUBSTANTIAL INFLUENCE OVER WCN FAILS TO COMPLY WITH THIS CONFLICT OF	
INTEREST POLICY, HE OR SHE MAY BE PUT ON NOTICE OR TERMINATED, AT THE	
DISCRETION OF THE BOARD OF DIRECTORS. ANY OTHER EMPLOYEE WHO FAILS TO	
COMPLY WITH THIS CONFLICT OF INTEREST POLICY MAY BE PUT ON NOTICE OR	
TERMINATED, AT THE DISCRETION OF THE CHIEF EXECUTIVE OFFICER.	
FORM 990, PART VI, SECTION B, LINE 15:	
ALTHOUGH THE CEO RECEIVES NO COMPENSATION, HIS IN-KIND SALARY WAS	
DETERMINED BASED ON THE NONPROFIT COMPENSATION ASSOCIATES FAIR PAY FOR	
NORTHERN CALIFORNIA NONPROFITS, THE 2018 COMPENSATION AND BENEFITS SURVEY'S	
COMPARABILITY DATA. THE EXECUTIVE DIRECTOR AND CONTROLLER'S SALARY ARE	
BASED ON THE SAME COMPARABILITY DATA IN DETERMINING COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS AND IRS FORM 990 ARE AVAILABLE FOR PUBLIC	
INSPECTION ON WCN'S WEBSITE AT WILDNET.ORG. OTHER DOCUMENTS AND POLICIES	
ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
FOREIGN EXCHANGE LOSS -3.	
REVERSAL OF GRANT EXPENSES 379,266.	
TOTAL TO FORM 990, PART XI, LINE 9 379,263.	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization WILDLIFE CONSERVATION NETWORK, INC.	Employer identification number 30-0108469
THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
1	COMPUTER EQUIPMENT	VARIOUS	SL	5.00	1	16	279,021.				279,021.	141,784.		47,817.	189,601.
	* 990 PAGE 10 TOTAL MACHINER	Y & EQUIF	MENT				279,021.				279,021.	141,784.		47,817.	189,601.
	OTHER														
5	LEASEHOLD IMRPOVEMENTS	VARIOUS	SL	15.00	1	16	13,836.				13,836.	8,458.		2,858.	11,316.
6	SOFTWARE	VARIOUS	SL	3.00	1	16	35,261.				35,261.			0.	
7	SOFTWARE	VARIOUS	SL	3.00	1	16	61,350.				61,350.			16,102.	16,102.
	* 990 PAGE 10 TOTAL OTHER						110,447.				110,447.	8,458.		18,960.	27,418.
	* GRAND TOTAL 990 PAGE 10 DE	PR					389,468.				389,468.	150,242.		66,777.	217,019.